

1 **5253 PERSONNEL**

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3 Retirement Programs for Employees

4 All employees of the District shall participate in the retirement programs under the Federal Social
5 Security Act and either the Teachers' Retirement System or the Public Employees' Retirement System
6 according to state retirement regulations.

7 Certified employees who intend to retire at the end of the current school year must notify the
8 Superintendent in writing according to the terms of the current collective bargaining agreement.

9 The relevant and most current negotiated agreements for all categories of employees shall specify
10 severance stipends and other retirement conditions and benefits, if any.

11 The District will contribute to the PERS whenever a classified employee is employed for more than the
12 equivalent of one hundred twenty (120) full days (960 hours) in any one (1) fiscal year. Part-time
13 employees who are employed for less than 960 hours in a fiscal year may elect PERS coverage, at
14 their option and in accordance with § 19-3-412, MCA.

15 Legal Reference:

16 Title 19, Chapter 1, MCA Social Security

17 Title 19, Chapter 3, MCA Public Employees' Retirement System

18 Title 19, Chapter 20, MCA Teachers' Retirement System

19 Policy History:

20 Adopted on: July 1, 2000

21 Revised on: