

1 **5213 PERSONNEL**

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3 Vacancies

4 Except as stated in the individual collective bargaining agreements, when the District determines that
5 a vacancy exists, vacancies may be advertised in-District only or they may be advertised in-District
6 and through job service, Career Services at a college or university, local public advertising and, where
7 appropriate, if time permits, through a broader regional and/or national basis. A vacancy need not be
8 advertised if so determined by the Superintendent.

9 Policy History:

10 Adopted on: July 1, 2000

11 Revised on: August 23, 2010