

1 **5021 PERSONNEL**

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3 Applicability of Personnel Policies

4 Except where expressly provided to the contrary, personnel policies apply uniformly to the employed
5 staff of the District. However, where there is a conflict between the terms of a collective bargaining
6 agreement and the District's policy, the law provides that the terms of the collective bargaining
7 agreement shall prevail for the staff covered by that agreement.

8 When a matter is not specifically provided for in an applicable collective bargaining agreement, the
9 policies of the Board to effectively and efficiently manage the District shall govern.

10 Legal Reference:

11 § 39-31-102, MCA Chapter not a limit on legislative authority

12 Policy History:

13 Adopted on: July 1, 2000

14 Revised on: